# Ministry of Community Safety and Correctional Services Ministry Employee Relations Committee

## Minutes (Special Meeting)

Tuesday, July 15, 2014
Toronto South Detention Centre, Etobicoke

### Attendees:

#### For the Union

Dan Sidsworth (Co-chair)
Monte Vieselmeyer
Jim Mitchell

#### For the Ministry

Steve Small (Co-chair) Rose Buhagiar Ken Fitzgerald

#### Resources:

Pauline Jones, Labour Management Liaison

## **Guests:**

- David Hatt, Regional Director, Institutional Services, Central Region
- Tom O'Connell, Superintendent, Toronto West DC
- Mike Wasylyk, Project Manager, South West DC (conference call)
- Don Chillman, Deputy Superintendent, Toronto South DC
- Brad Tamcsu, Deputy Superintendent, Toronto South DC (conference call)
- Julie Croke, Records Manager, Toronto West DC
- Shawn Grinage, President, Local 135, South West DC
- Dan Marshall, President, Local 517, Toronto West DC / Council President, Local 5112, Toronto South DC
- Gordon Cobb, Vice-President, Local 517, Toronto West DC /
- David Graves, Council President, Local 5112, Toronto South DC
- Rob McMillan, Council President, Local 5112, Toronto South DC

#### Note Taker:

· Lise Ledoux, Program Advisor to the MERC



#### **Previous Business:**

#### Institutional Services items

Inmate Transfer Plan for Central Region Institutions – it is anticipated that inmates
housed at other institutions that have court dates in Toronto will be transferred to the
Toronto South DC (TSDC) within the next two months. A working group will be
established to discuss the housing of immigration inmates.

Inmates currently classified as protective custody will be transferred to a separate intake indirect assessment unit, then an orientation unit with the goal of transitioning them out of the orientation unit into the various units throughout the facility. Discussions will occur between TSDC and Toronto Police Services regarding the admission and transfer of these types of inmates. Also discussions in regards to movement within the facility to reduce the likelihood that these inmates are not identified as protective custody.

Special needs inmates will be transferred to TSDC in mid to late September and joint training CAMH and MCSCS will be established prior to the transition of special needs inmates. Training to be reviewed by the Training and Development Subcommittee prior to release.

Action: updates to be provided when available.

2. Direct Supervision – Union provided a list of concerns to the Director, TSDC.

ADM, IS will discuss issues regarding training with the Director, OCSC.

<u>Action</u>: Director, TSDC will review the concerns with Administration and respond to the Union by August 18<sup>th</sup>.

Director, OCSC will review the training concerns and respond to the ADM, IS by August 18<sup>th</sup>.

The concerns raised today will be reviewed by the Union and addressed appropriately.

 Mezzanine Barriers at the Toronto South DC – there was a tour of the mock-up and all were pleased with the outcome. Tower A and C will be completed by year end and install will commence in September. Tower B to be completed by the end of March 2015.

Action: Update to be provided.

4. Issues with the glass in inmate accessible areas – Facilities Branch will review and provide and report back. Local health and safety meeting being held on July 16<sup>th</sup> to develop interim measures. Union raises concerns in regard to the lack of precautions being put into place until the glass specs are received, review and any testing completed. Union is requesting that the glass rating be higher than the current specs to ensure security, health and safety.

Action: Facilities Branch to report back to the Director, Toronto South DC within the next two weeks.

# **Next Scheduled MERC Meeting:**

Date: Wednesday, September 10, 2104

Time: 10 a.m.

For the Union:

Location: Toronto South DC

| Dan Sidsworth       |
|---------------------|
| Monte Vieselmeyer 7 |
| Jim Mitchell        |

Steven F Small
Steve Small
Rose Buhagiar
Ken Fitzgerald

R6b McMillan

Dan Marshall

Gordon Cobb

**David Graves**